

**MINUTES OF THE SEPTEMBER 28, 2021
REGULAR MEETING OF THE
WASHOE COUNTY SCHOOL DISTRICT
BOARD OF TRUSTEES**

September 28, 2021

1. Opening Items

1.01 CALL TO ORDER

The regular meeting of the Board of Trustees was called to order at 2:06 p.m. in the Board Room of the Central Administration Building, located at 425 East Ninth Street in Reno, Nevada.

1.02 ROLL CALL

President Angela Taylor and Board Members Jeff Church, Ellen Minetto, Diane Nicolet, Joe Rodriguez, and Beth Smith were present. Superintendent Kristen McNeill, Student Representative Victoria Gomez, and staff were also present.

1.03 PLEDGE OF ALLEGIANCE

Student Representative Victoria Gomez led the meeting in the Pledge of Allegiance.

2. Consent Agenda Items

Trustee Nicolet requested Consent Agenda Item 2.03, Approval of the Scope of Work and Quote with the New Teacher Project, be pulled for additional discussion.

It was moved by Trustee Smith and seconded by Trustee Minetto that **the Board of Trustees approves Consent Agenda Items 2.02 and 2.04 through 2.17**. The result of the vote was Unanimous: (Yea: Jeff Church, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor.) Final Resolution: Motion Carries.

2.02 The Board of Trustees approved the minutes of the May 11, 2021 Regular Meeting of the Board of Trustees.

2.04 The Board of Trustees approved the Third Amendment to the Commercial Lease Agreement for 240 S. Rock Blvd., Suite 143, with ECOL Partnership, LLC (Landlord), the Nevada Registry (Child and Family Services) for an additional 48 months on an annual basis beginning November 1, 2021 and expiring October 31, 2025 in the estimated total amount of \$213,648 for

48-months, which includes proportionate tenant operating expenses of \$1,050 per month.

- 2.05 The Board of Trustees approved the Agreement to Provide Professional Consultant Services between Nichols Consulting Engineers (NCE) in the amount of \$131,670 for paving replacement projects for the following schools: North Valleys High School, Archie Clayton Middle School, Esther Bennett Elementary School, Robert Mitchell Elementary School, Marvin Moss Elementary School, and Kate Smith Elementary School.
- 2.06 The Board of Trustees approved the Agreement to Provide Professional Consultant Services between Etchemendy Engineering Inc. (EEI) in the amount of \$118,500.00 for heating, ventilation, & air conditioning (HVAC) Capital Renewal Improvements at Agnes Risley Elementary School.
- 2.07 The Board of Trustees approved the Agreement for Professional Consultant Services between Dyer Engineering in the amount of \$106,400 for paving rehabilitation projects for the following schools: Rollan Melton Elementary School, Jerry Whitehead Elementary School, Brown Elementary School, Nancy Gomes Elementary School, Alyce Taylor Elementary School, Bernice Mathews Elementary School, Desert Heights Elementary School, Lemmon Valley Elementary School, Robert McQueen High School, and Earl Wooster High School.
- 2.08 The Board of Trustees approved the Agreement to Provide Professional Consultant Services with Benchmark Inc. for \$118,850 for Roof Replacement Project at Spanish Springs High School.
- 2.09 The Board of Trustees awarded Bid #22-09-B-08-AA, Soap Dispenser Retrofits at Twenty-Eight (28) Washoe County School District Schools, to Houston Smith Construction, Inc. for \$221,998.
- 2.10 The Board of Trustees accepted the "Budget Transfer Report" and provided authorization to include budget transfers between functions or programs for a total amount of \$75,779 for the period August 1, 2021 through August 31, 2021, and approved the transfer of \$11,000 from the Districts General Fund Contingency account to the Board of Trustees budget account for the Superintendent evaluation consultant, as required by Nevada Revised Statute 354.598005.
- 2.11 The Board of Trustees declared the items identified, as surplus property so they may be disposed of in accordance with the Statutes of the State of Nevada.

- 2.12 The Board of Trustees approved the one (1) year agreement with United Health Care for the fully insured portion of the Employer Group Waiver Plan (EGWP) for an effective date of January 1, 2022 for a cost of \$543,600.72.
 - 2.13 The Board of Trustees approved the service agreement with the Board of Regents of the Nevada System of Higher Education for the evaluation period of September 9, 2020 through June 30, 2021 in the amount of \$27,500.
 - 2.14 The Board of Trustees provided preliminary approval to the proposed revision of Board Policy 3410, System of Accounts and Financial Oversight, and initiated the 13-day public review and comment period.
 - 2.15 The Board of Trustees provided preliminary approval of the proposed deletion of Board Policy 4119, Separation of Service, and initiated the 13-day public review and comment period.
 - 2.16 The Board of Trustees provided preliminary approval to the proposed revision of Board Policy 4300, Enhanced Compensation and Pay for Performance, and initiated of the 13-day public review and comment period.
 - 2.17 The Board of Trustees provided preliminary approval to the proposed revision of Board Policy 4400, Equal Opportunity in Employment, and initiated the 13-day public review and comment period.
- 2.03 **APPROVAL OF THE SCOPE OF WORK AND QUOTE WITH THE NEW TEACHER PROJECT IN THE AMOUNT OF \$392,000 FOR SERVICES TO BE PERFORMED AT WILLIAM ANDERSON ELEMENTARY SCHOOL, LIBBY BOOTH ELEMENTARY SCHOOL, RITA CANNAN ELEMENTARY SCHOOL, DESERT HEIGHTS ELEMENTARY SCHOOL, GLENN DUNCAN ELEMENTARY SCHOOL, DOROTHY LEMELSON ELEMENTARY SCHOOL, ECHO LODER ELEMENTARY SCHOOL, BERNICE MATHEWS ELEMENTARY SCHOOL, NATCHEZ ELEMENTARY SCHOOL, MARIPOSA DUAL LANGUAGE ACADEMY, MARVIN PICOLLO, STEAD ELEMENTARY SCHOOL, FRED W. TRANER MIDDLE SCHOOL, TURNING POINT, VETERANS MEMORIAL ELEMENTARY SCHOOL, AND WASHOE INSPIRE ACADEMY PURSUANT TO THE NEVADA DEPARTMENT OF EDUCATION'S TITLE I SCHOOL IMPROVEMENT SECTION 1003(a) GRANT**

Trustee Nicolet requested additional information on the purpose of the grant. Brian Prewitt, Title 1 Director, explained the purpose of the Title I School Improvement Section 1003(a) grant. The District measured success through principal surveys, if staff were providing instruction based on common informative tests that determined student learning, and reviewing standards to ensure they were rigorous and assessed at the appropriate level of rigor multiple times throughout the year.

It was moved by Trustee Nicolet and seconded by Trustee Rodriguez that **the Board of Trustees approves the Scope of Work and Quote with The New Teacher Project in the amount of \$392,000 for services to be performed at William Anderson Elementary School, Libby Booth Elementary School, Rita Cannan Elementary School, Desert Heights Elementary School, Glenn Duncan Elementary School, Dorothy Lemelson Elementary School, Echo Loder Elementary School, Bernice Mathews Elementary School, Natchez Elementary School, Mariposa Dual Language Academy, Marvin Picollo, Stead Elementary School, Fred W. Traner Middle School, Turning Point, Veterans Memorial Elementary School, and Washoe Inspire Academy pursuant to the Nevada Department of Education's School Improvement Section 1003(a) grant.** The result of the vote was Unanimous: (Yea: Jeff Church, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor.) Final Resolution: Motion Carries.

3. Items for Presentation, Discussion, Information and/or Action

3.01 PUBLIC HEARING, DISCUSSION AND APPROVAL OF WASHOE COUNTY SCHOOL DISTRICT BOARD RESOLUTION 20-019, A RESOLUTION AUTHORIZING THE ISSUANCE OF UP TO \$3,400,000 OF MEDIUM-TERM OBLIGATIONS FOR THE PURPOSE OF ACQUIRING SCHOOL BUSES AND OTHER SUPPORT VEHICLES FOR THE DISTRICT; AND DIRECTING THE CHIEF FINANCIAL OFFICER TO FORWARD MATERIALS TO THE DEPARTMENT OF TAXATION OF THE STATE OF NEVADA

President Taylor opened the public hearing on Board Resolution 21-019, A Resolution authorizing the issuance of up to \$3,400,000 of medium-term obligation bonds for the purpose of acquiring school buses and other support vehicles for the District.

Mark Mathers, Chief Financial Officer, presented Board Resolution 21-019. The Resolution would allow the District to issue up to \$3.4 million in General Obligation Medium Term Bonds for the purchase of school buses and support vehicles.

Trustee Church wondered if the District would be able to use the funding to purchase a charter bus for field trips. Scott Lee, Director of Transportation, stated it did not make sense for the District to invest in a charter bus at the present time.

President Taylor called for public comment.

No public comment was received.

President Taylor closed the public hearing.

It was moved by Trustee Smith and seconded by Trustee Nicolet that **the Board of Trustees approves Washoe County School District Board Resolution 21-019, the 2021B Authorization Resolution authorizing the issuance of up to \$3,400,000 of medium-term obligations to finance the purchase of buses and District support vehicles and to direct the Chief Financial Officer to forward materials to the Department of Taxation of the State of Nevada.** The result of the vote was Unanimous: (Yea: Jeff Church, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor.) Final Resolution: Motion Carries.

3.02 PRESENTATION ON THE ACADEMIC PROGRAMMING OFFERED AT RISE ACADEMY FOR ADULT ACHIEVEMENT

The Board of Trustees received a presentation on the programming offered at RiSE Academy for Adult Achievement. RiSE provided flexible class schedules to allow busy adults opportunities to earn their high school equivalency or their adult high school diploma.

Trustee Church asked about the costs of the program and who paid for the lease on the facility they used. Dawn Adams, RiSE Academy Assistant Principal, indicated the program was largely grant funded but there were some costs to the District.

3.03 DISCUSSION AND POSSIBLE ACTION ON FACILITY RESOURCES AND ENROLLMENT DEMANDS IN THE SOUTHEAST RENO AREA AND REVIEW OF POTENTIAL OPTIONS TO RELIEVE FUTURE OVERCROWDING, INCLUDING PROCEEDING WITH CONSTRUCTION OF A NEW ELEMENTARY SCHOOL IN THE RIO WRANGLER AREA

The Board of Trustees was provided with the history of enrollment in elementary schools in the South Reno area, as well as the current and projected enrollment for the area. The area had seen large scale growth over the past 20 years that required staff to regularly evaluate facility capacity based on increasing enrollment demands. Currently the region was served by three elementary schools, with the most recent addition of Nick Poulakidas Elementary School having opened over capacity. It was anticipated the growth would continue and strain current District facilities. Staff provided three options for the Board to consider: 1) wait and see the potential impacts of enrollment for the 2022-23 School Year; 2) initiate construction of a new elementary

school with a target opening for the 2023-24 School Year; and 3) conduct extensive rezoning.

President Taylor opened the meeting for public comment.

Pablo Nava Duran spoke in support of the Board constructing a new elementary school because the residential building in the area was continuing.

John Eppolito believed there were many families who were not sending their children to Nick Poulakidas Elementary School because it was a 1:1 school and they did not want their children to become addicted to technology.

The Board received emails from the following:

Kim Price

Chris Ketring

Trustee Church requested additional information on how the land would be purchased. Adam Searcy, Chief Facilities Management Officer, explained the District already owned the land. Additionally, the developer had included preconstruction work as part of the purchase, so the site was prepared for construction.

Trustee Church wondered if the District could look at building low-cost housing for teachers on the property instead. Mr. Searcy noted the City of Reno had already zoned the location for a public facility and the process to change the designation would be lengthy.

Trustee Smith expressed support for Option 2. As the former chair of the Zoning Advisory Committee, she understood the challenges associated with large-scale rezoning and the effects on the families.

Trustee Rodriguez agreed with Trustee Smith and believed the construction of a new school was needed and appropriate.

Trustee Minetto asked what the perfect percentages for school capacities were based on the school. Mr. Searcy replied that for elementary schools 85-95% of capacity was ideal because it allowed for short periods of larger enrollment. For middle and high schools, the ideal was 75-85% of capacity.

Trustee Nicolet remarked that she had never received an email from a constituent requesting a school should not be built.

Trustee Church indicated he understood the need for a new school but was concerned about the costs.

President Taylor noted the growth in the South Meadows area was continuing and she could support the construction of a new school.

It was moved by Trustee Church and seconded by Trustee Smith that **the Board of Trustees recommends proceeding with Option 2 to initiate construction of a new elementary school in the Rio Wrangler Area and to present a construction phase funding recommendation to the Capital Funding Protection Committee.** The result of the vote was Unanimous: (Yea: Jeff Church, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor.) Final Resolution: Motion Carries.

President Taylor recessed the meeting for 15 minutes.

3.04 DISCUSSION AND POSSIBLE ACTION TO ADOPT A PROCESS FOR APPOINTMENT OF LEGALLY QUALIFIED PERSONS TO FILL THE UPCOMING VACANCY ON THE BOARD OF TRUSTEES IN DISTRICT F CREATED BY THE RESIGNATION OF TRUSTEE JACQUELINE CALVERT EFFECTIVE SEPTEMBER 14, 2021, INCLUDING TIMELINES, INTERVIEW PROCESS, INTERVIEW QUESTIONS, APPLICATION DEADLINE, DATE FOR SELECTION OF FINALIST AND DATE FOR APPOINTMENT TO FILL THE VACANCY IN DISTRICT F

Neil Rombardo, Chief General Counsel, reviewed the process the Board utilized to fill prior vacancies on the Board of Trustees, which include the requirements under Nevada Revised Statutes and a proposed timeline. The proposed timeline would allow the Board to fill the seat on November 9, 2021.

President Taylor opened the meeting to public comment.

Wayne Gordon stated he could not support the Board appointing someone to fill the vacancy because the community did not trust the Board based on everything that had been occurring over the past 2 years.

Pablo Nava Duran urged the Board to approve the process as outline. He believed what had occurred with former Trustee Jacqueline Calvert's residence was a mistake and she corrected it by resigning. He noted other elected officials had moved out of their electoral districts and were forced to resign.

It was moved by Trustee Minetto and seconded by Trustee Rodriguez that **the Board of Trustees adopts the calendar for notices and meetings as presented, with a change to the appointment occurring on November 9, 2021.** The result of the

vote was Unanimous: (Yea: Jeff Church, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor.) Final Resolution: Motion Carries.

It was moved by Trustee Nicolet and seconded by Trustee Rodriguez that **the Board of Trustees approves the invitation to apply as amended to reflect the new meeting date on November 9, 2021.** The result of the vote was Unanimous: (Yea: Jeff Church, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor.) Final Resolution: Motion Carries.

It was moved by Trustee Nicolet and seconded by Trustee Minetto that **the Board of Trustees approves the notice of appointment as amended to include the meeting scheduled for Tuesday, November 9, 2021 at 8:00 a.m.** The result of the vote was Unanimous: (Yea: Jeff Church, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor.) Final Resolution: Motion Carries.

It was moved by Trustee Rodriguez and seconded by Trustee Nicolet that **the Board of Trustees approves the application review process as discussed.** The result of the vote was Unanimous: (Yea: Jeff Church, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor.) Final Resolution: Motion Carries.

It was moved by Trustee Minetto and seconded by Trustee Smith that **the Board of Trustees approves the interview process as discussed, to include the submission of 2 possible questions per Trustee to Board Services no later than close of business on October 28, 2021.** The result of the vote was Unanimous: (Yea: Jeff Church, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor.) Final Resolution: Motion Carries.

3.05 DISCUSSION AND POSSIBLE ACTION, PURSUANT TO BOARD POLICY 9051(4)(G), TO CENSURE TRUSTEE JEFFREY CHURCH BY THE BOARD OF TRUSTEES FOR POTENTIAL VIOLATIONS OF BOARD POLICY 9050 (3)(b); (3)(c)(ii); (3)(g); BOARD POLICY 9051 (1)(b)(i); (1)(h); BOARD POLICY 9052 (1)(a); (1)(b); (1)(d); (2)(a); (2)(b); (2)(c); (5)(c)(i); (6)(a); (6)(c); BOARD POLICY 9055 (4)(a)(i); (4)(b)(v); BOARD POLICY 9081 (2)(a); (2)(b); (2)(c); (2)(f); (3)(a); (4); BOARD POLICY 9088 (1); AND/OR BOARD POLICY 9115 (1)(f)(i); (1)(f)(vi); (1)(f)(vii), BOARD PROTOCOLS, AND/OR THE DUTIES A TRUSTEE OWES THE DISTRICT, FOR EXAMPLE, THE DUTY OF CARE, LOYALTY, AND FIDUCIARY DUTY; PURSUANT TO NEVADA REVISED STATUTE (NRS) 241.033 AND NRS 241.034, THE BOARD WILL CONSIDER THE CHARACTER, ALLEGED MISCONDUCT AND/OR PROFESSIONAL COMPETENCE OF TRUSTEE JEFFREY CHURCH AND MAY TAKE ADMINISTRATIVE ACTION AGAINST TRUSTEE JEFFREY CHURCH

President Taylor pulled Agenda Item 3.05 from the agenda. The item would return for consideration at the next meeting of the Board of Trustees, scheduled for October 12, 2021.

3.06 DISCUSSION AND POSSIBLE ACTION TO REVIEW AND PROVIDE DIRECTION ON CURRENT COVID-19 MITIGATION MEASURES IN EFFECT FOR THE 2021-22 SCHOOL YEAR INCLUDING FACILITIES MANAGEMENT, TRANSPORTATION, STAFF AND STUDENT EXCLUSIONS, AND FACE COVERINGS FOR DISTRICT FACILITIES AND SCHOOL SITES BASED ON CURRENT FEDERAL, STATE, AND LOCAL GUIDANCE

The Board of Trustees received an update on COVID-19 mitigation measures in the District, including information on the testing of all athletes and vaccination efforts.

President Taylor opened the meeting to public comment.

Dr. Fred Simon stated he wondered about the safety of the vaccines because of the lack of data. He expressed concern for the children because the vaccines could cause long-term effects that would not be known for years.

James Benthin urged the Board to remove the mask mandate because they were ineffective.

Casey Rodgers mentioned the box of masks the Board provided for people stated it they did not protect against COVID-19, so she wondered why the Board was forcing people to wear them. She claimed there were hundreds of deaths related to the vaccine, but no one was talking about them.

Pablo Nava Duran expressed support for mask mandates and the vaccine. He urged the Board to work to dispel false information.

The Board received emails from the following:

Elizabeth Eisenhower

Debbie Tayler

Misty Stevenson

4. Reports

4.01 BOARD REPORTS

Members of the Board of Trustees reported on their activities, meetings, and events.

4.02 STUDENT REPRESENTATIVE REPORT

Student Representative Victoria Gomez reported on activities, meetings, and events of the Superintendent's Student Advisory Council.

4.03 SUPERINTENDENT'S REPORT

Superintendent Kristen McNeill reported on her activities including meetings with staff, community leaders and the media.

5. Closing Items

5.01 PUBLIC COMMENT

Shannon Coley felt the Board needed to find someone to fill the vacancy who would provide a diversity of thought, in values, ethics, and standards. She believed the Board would punish any member who did not agree with the Board President. She spoke against the proposed social justice supplemental materials because they did not provide an accurate depiction of history.

Chris McAvoy reminded the Board they had taken action that any supplemental curriculum materials would not be political or divisive in nature. She wanted to ensure the Superintendent's Task Force follow Board Policies and prior Board actions.

Casey Rodgers claimed COVID-19 was a fraud and that it had exposed the corruption in school districts across the country. She did not believe the Board had provided any data related to the actions they had taken and District staff, including teachers, earned \$60,000 - \$100,000 for 9 months of work.

Dr. Fred Simon mentioned nurses and doctors were leaving trauma hospitals because they refused to get vaccinated. He stated he had worn masks for a third of his life and knew they did not protect against anything. He did not believe the decisions being made were science based and the Board was not considering the future impacts.

Calen Evans was an educator in the District. He expressed concern over what had been occurring during meetings over the past 9 months, especially among members of the audience. He relayed a story of what he had recently seen when a member of the public brought their young child to a meeting and that the child began to imitate the actions and sounds of the surrounding adults, including booing and hissing at other members of the public they did not agree with. He urged everyone to represent the model of how they wanted children to act because the Board President should not have to plead with the community to not hurl insults and be respectful before opening the meeting to public comment.

Trustee Minetto thanked Mr. Evans for his concern for the students and children of Washoe County and the respect he always showed when before the Board.

Ron Dreher Sr., Washoe County School Police Officers Association Representative, provided information on the challenges the Association was having in finalizing an agreement with the District. He noted an arbitrator had urged the District and Association to work towards an agreement; however, he did not believe the District's representative had the authority to negotiate nor was the person interested in coming to a solution agreeable to both parties.

Ron Dreher Jr., Washoe County School Police Officers Association Representative, added the Association had been working with the District for a year on an agreement. He provided additional information on the challenges the Association faced throughout and felt the District's representative had not negotiated in good faith.

Ruiping Sun spoke against the teaching of Critical Race Theory and believed a second "Cultural Revolution" would occur if the teaching of lies and hatred continued in the schools.

John Eppolito, Protect Nevada Children, spoke against the usage of Infinite Campus by the District. He expressed frustration the District would not allow Protect Nevada Children the opportunity to provide an in-depth presentation to counter what the Board would be told in a future presentation on Infinite Campus.

Pablo Nava Duran indicated he was interested in learning more about the possible censure of Trustee Church. He was hoping Trustee Church would have the ability to respond.

Jeff Church thanked Mr. Evans for his comments and agreed members of the audience should follow the rules of decorum. He apologized for what had occurred during Board Reports since his demeanor was less than appropriate. He felt the District needed to take steps to walk back what had occurred during that time.

The Board received emails from the following:

Joe Morabito

Shelly Bradley

David Thaxton

Jen Mortensen

Irene Payne

Kurt Thigpen

Kit McCormick

Graeme Reid

Gaye Nickles

Dr. Pamela Payne

Paul Mileo

Selena La Rue Hatch

Rose Wheeler

Amy Cavanaugh

Beth Martin

Stan and Anna Jolliffe

Anonymous

Julie Duvall

Margaret Spatz
Richard Jay
Russ Gronert
Erik Schumick
Nevada Commission on Minority
Affairs

Janet Butcher
Janine Robinson
Sarah Elliott
Ariel Van Cleve
Bridgette Boswell
Kristen DeHaan

5.02 NEXT MEETING ANNOUNCEMENT

The next Regular Meeting would take place on Tuesday, October 12, 2021

5.03 ADJOURN MEETING

There being no further business to come before the members of the Board, President Taylor declared the meeting adjourned at 6:32 p.m.

Angela D. Taylor, President

Diane Nicolet, Clerk

From: Morabito, Joe
Sent: Thursday, September 23, 2021 11:50 AM
To: Public Comments
Subject: [EXTERNAL] Ethics Violations

To Whom It May Concern, which apparently is no one on the School Board, Administrators, or the General Counsel.

Any School Board Member, Administrator or the General Counsel that may have been aware that Jackie Calvert was committing fraud while serving on the School Board who did nothing about it, is guilty of an Ethics Violation. Concerned citizens are looking into filing Ethics Violation charges that are legitimate. Further, I have requested what specific charges certain Board Members are making against Jeffrey Church, since he is our District Representative. We want facts not generalizations. Mr. Church, the only Conservatives on the Board is doing exactly what we sent him to the Board to do and that is to ask tough questions and make waves in the Deep State Swamp that is the failing School District. Business as usual is not working. Other Board Members are failing to represent the interests of Students, Parents and Taxpayers are their primary responsibility. We see the game that is being played and we will not rest until we see a change in leadership. JM

**Joseph Morabito SCRP
President/CEO
Paragon Global Resources, Inc.**

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From: Shelly Bradley
Sent: Thursday, September 23, 2021 7:18 PM
To: Public Comments
Subject: [EXTERNAL]

I have to say I just found out of what you're trying to do to mr. Church I honestly have never in my life met a more group of evil despicable people then you Karma has a way of coming back you know and it's not going to be long before this Administration is out at a new ones in and you will all be without jobs and hopefully you'll never be able to get another one because you're evil Liars beef and I'm ashamed to say this is my school board shame shame on all of you for trying to take away the only conservative that is on that board but the rest of you far-left lepus with your head up your ass

From: DAVID THAXTON
Sent: Thursday, September 23, 2021 9:45 PM
To: Public Comments
Subject: [EXTERNAL] Agenda Item 3.08 in Support of motion to censure Member Church

Greetings, Board of Trustees,

Thank you for the continuing work to keep our schools running in these most tumultuous of times. I appreciate your dedication and decorum regardless of whether or not I agree with you on your decisions.

Regarding the possible censure of Member Jeff Church, I support the BOT in enforcing a censure of Mr. Church based on his relentless flouting of board policies and procedures.

I disagree with Mr. Church on most, if not all, of his political views, but this is not why I support his censure.

Mr. Church should be censured for his violations of board policies and procedures that have hindered and obstructed the work of the Board of Trustees. Disagreements within the board are nothing new, and no reason for disciplinary action. In fact, differing viewpoints are the lifeblood of a strong democracy. However, when Mr. Church spreads misinformation and acts to undermine the BOT and School District, corrective actions must be taken.

I don't have to tell you that the environment that the BOT is working in is extremely toxic. Though I feel it important to speak to the BOT, I will not be attending these meetings in the foreseeable future, as I feel my health, physical and mental well-being are in jeopardy due to the noisy cabal of community members who relentlessly show up to hijack, harass and harangue at each meeting. This incessant parade of ignorance and confrontation is being corralled and stirred up by the false narratives, hate-based rhetoric, and drumbeat of divisiveness being continually spewed by Mr. Church.

While I believe a censure of Mr. Church will likely do little to improve the immediate working climate of the public meetings of the Board, I believe it is necessary if we hope to see the board return to a civil and productive working environment in the foreseeable future.

Thank you for your time, your service and your composure. Know that you have my support for making the difficult and unfortunate, but necessary decision in this matter.

Sincerely,
David Thaxton

From: Jen Mortensen
Sent: Friday, September 24, 2021 1:26 PM
To: Public Comments
Subject: [EXTERNAL] Agenda Item 3.08 in Support of motion to censure Member Church

Dear BOT,

I am writing in support of censuring Jeff Church. I have been watching these meetings for months, and the vast majority of the public comments come from community members (most of whom are grandparents or others not actually involved in WCSD) who have been whipped into a frenzy by Jeff Church - most of them mention him by name in their public comments.

Recently, he has blown up issues such as the ELA supplemental curriculum and COVID safety policies. His (and his supporters') misunderstanding of the ELA curriculum is mindblowing - equating simple discussions of race and identity with critical race theory is just.....beyond the imagination. I'm a professor who teaches a graduate-level family theory course, and I wouldn't even feel confident in moderating a discussion on CRT - there is zero chance that WCSD teachers are teaching a theory that is only presented in graduate studies and law school. However, the opportunity to have a calm, rational discussion on this issue is impossible with the misinformation and toxicity stirred up by Jeff Church.

Additionally, I've heard Jeff Church's supporters spout off lie after lie about COVID, vaccines, and masks. This issue has become so politicized at this school board, that someone running for Nevada governor is regularly showing up (Fred Simon) and spouting off inaccurate medical information, which is no doubt just a way to drum up support for his campaign (not to mention an egregious ethics violation for someone who still has an active medical license).

The most disappointing thing about all of this, is that sane, rational people are actually afraid to come make public comment at these meetings because of the hate and vitriol stirred up by Jeff Church. My colleagues and I came to one meeting to speak in support of the ELA supplement, and honestly, I would never come back alone - we were yelled at, our status at the university was questioned, a man wrote down our names as we spoke, and someone pointed to us during his public comment, claiming that we were the epicenter of spreading hate and division in the community. Jeff Church and his supporters have drowned out any chance of critical thinking, reason, and positivity. I support whatever actions the BOT can take to put a stop to this nonsense. I have two young children (K and 3rd) and I sincerely hope that their education in WCSD is not continuously undermined by this division.

Sincerely,
Jennifer Mortensen

From: irene
Sent: Sunday, September 26, 2021 4:43 PM
To: Public Comments
Subject: [EXTERNAL] Board Meeting September 28, 2021

Hello WCSD Board of Trustees,

When an individual is elected to serve on a board, one of their key responsibilities is to be a 'brand ambassador' for the organization they represent. It is vital that a board speaks with one voice to the community and follows the protocols of the organization. This is how stakeholder support is developed and maintained.

Since the beginning of this year, it has become obvious to those of us who care passionately about WCSD, that Trustee Church does not understand this important aspect of his role. As a result, our students are being negatively impacted, which, of course, is unacceptable.

I appreciate that it is terribly disappointing to have an item on the agenda such as 3.05. However, for the sake of our students, parents and the WCSD family, I would ask each trustees (other than Trustee Church) to seriously consider supporting Agenda item 3.05.

Thank you for all that you do for the students of WCSD.

Kind regards
Irene Payne

Sent from my iPad

Public Comment Submission – Kurt Thigpen

Washoe County School Board – Regular Meeting of the Board of Trustees

Tuesday, September 28th, 2021

Agenda Item 3.08 – Discussion and Possible Action to Censure Trustee Jeff Church

Dear Esteemed School Board Trustees, Superintendent, and Members of the Public,

There have been few times that I felt compelled to write in to submit public comment to a school board meeting since my resignation, but it is my belief that because of my time spent on the Board of Trustees during the time Trustee Church started, that I have valuable input that I hope you will consider when making your decision, especially those Trustees who are new.

It's important for me to mention ahead of time that I bear no ill will towards Trustee Church. On a personal level, we got along reasonably well, and had met prior to taking office to try and establish some good will. When we were sworn in on January 4th, I felt hopeful that we would both move forward and work together to do the best. Whenever he would reach out to ask for advice, I would freely give it.

However, despite my best efforts that good will was tainted by some of Trustee Church's words and actions over the course of the time we served together.

For brevity, I will keep things focused to what I have always felt was the start of the behavior I experienced, and highlight the two incidents that I made complaints about.

The first was an occasion (I can't recall the dates because I don't have access to my Trustee emails) was when Trustee Church emailed me asking my thoughts on allowing transgender athletes to be able to play sports under the gender they identify under vs. the gender they were assigned at birth. I'm confident the records are still there if someone were to make a request, but I will work from my memory here.

I remember asking why Trustee Church wanted to know my thoughts on the subject, as it wasn't something that was on an upcoming agenda item and seemed to come out of the blue. In the context of what we were working on at the time, this question seemed out of place and made me skeptical.

In his responses to me, Trustee Church portrayed himself as an LGBTQ+ ally (note: the T stands for transgender) and that he wanted to educate himself better, but his initial feelings were that young transgender women not be allowed to play on women's sport teams. His reasoning seemed to be from opinion articles I recall him sharing with me.

I explained to him that this was a settled matter that was already handled through a WCSD policy, and also through state and federal law under Title IX which prevents discrimination based on gender. I remember going back and forth in our conversation before I ultimately told

Trustee Church that if he really was an LGBTQ+ ally that I would encourage him to do his own research on the topic, and sent some links to places like the Human Rights Campaign to help point him in the right direction. At the end of the day, I told him, trans men are men and trans women are women. Point blank.

A little time passed, I'm not sure how long since the email exchange, but soon after I was alerted to an update on Trustee Church's personal website (watchdogjeff.com) in which he spoke out against the board policy I had mentioned to him, outlining information in a way that could be taken to create fear and distrust towards our transgender students and staff, and put them in a more predatory and less human light. I'm attaching a screenshot taken from the Internet Archive's Wayback Machine which shows the section on his website I am referring to. He has since taken this message down from the website, but it stayed there for many months.



Did you know this Policy is in Place Now? (Facilities means locker rooms and showers)

Administrative Regulation 5161
GENDER IDENTITY AND GENDER NONCONFORMITY – STUDENTS (April 3, 2019)

- Staff shall not disclose information that may reveal a student's transgender or gender non-conforming status to others, including parents/guardians
- Students shall have access to the restroom that corresponds to their gender identity
- Students shall have access to use facilities that correspond to their gender identity
- Transgender and gender nonconforming students shall be permitted to participate in physical education classes and intramural sports in a manner that is consistent with their gender identity.

I know this action likely violates a couple of board policies, namely the policies around creating safe and welcoming spaces for everyone (students and staff) no matter their sexual orientation, gender identity or expression. I also believe this violated the board governance policy in which a trustee may not work to undermine a previously approved board policy. Since this policy wasn't on any agenda items for the year, it is my believe that Trustee Church took advantage of the goodwill I had worked to establish in order to get this information and use it as a weapon against an inclusive policy that helps some of our most vulnerable students.

After this information was posted onto Trustee Church's website, I recall the board receiving several emails speaking against this policy, and it being brought up in general public comment

at board meetings, despite this being a settled matter and one that wasn't up for reconsideration anytime soon on an upcoming meeting agenda.

I feel that Trustee Church's actions helped to fuel anti-LGBTQ hate that exists in parts of the community, and in doing so, put our transgender students and staff in uncomfortable and potentially dangerous circumstances.

The next incident that happened, shortly after Trustee Church made this website update, was behind the scenes during one of the board breaks we had taken. I think we were at Damonte Ranch High school, and a group of us were taking turns waiting for a bathroom to become available.

Trustee Church exits one of the bathrooms, and approaches our group to say, "If you suddenly identify as a man, that bathroom is now available." and he gestured to the bathroom he had just exited.

I was appalled to say the least. Another Trustee was next to me that witnessed the exchange. It was clear to me then that Trustee Church did not understand transgender or gender non-confirming individuals at all, and this was merely a joke to him.

After the break, we went back to the dais, and I vented to some of my colleagues about what had just happened, not knowing how to handle this.

It kept gnawing at me after the meeting. I felt violated in some way, so I did some research on the type of behavior I had witnessed. Many HR resources I found mentioned that this could be considered a form of sexual harassment. I then wrote to the Board President to make a formal complaint about the actions made by Trustee Church, and to receive guidance on what could be done.

Since he is an elected representative there wasn't much recourse to be had, but both the Board President and Vice President presented my complaint to Trustee Church in one of their meetings. I don't know if he was remorseful, but later I found a letter in my inbox signed by Trustee Church saying he was basically sorry if he offended anyone. Not sorry he had said it. I've attached a picture of the letter.

April 21, 2021

Trustee Kurt Thigpen
Washoe County School District

Dear Fellow Trustee Thigpen

At a recent Board meeting, during a break, I made a spontaneous but stupid and insensitive comment about Gender Restrooms, and I sincerely apologize if you or anyone were offended.

The passing comment on such a sensitive subject was not appropriate, and such discussions are best left for the Board Meetings or one-on-one discussions.

Sincerely,



Jeff Church

After these interactions with Trustee Church, I noticed that our board meetings received more and more anti-LGBTQ+ rhetoric during public comment, and that folks would even quote things from Trustee Church's website. This deeply disturbed me, and I know that staff and students hearing this were likely feeling many things, including fear and hopelessness.

Eventually I started receiving messages from the public anytime I spoke up for LGBTQ+ students, their civil rights, and even condemning me for talking about my "lifestyle" as an openly gay man to make a point during a board meeting.

For this reason, and many others I have mentioned publicly, I no longer felt that my safety could be guaranteed in our board meetings. I didn't feel safe being left alone with Trustee Church, and I worried if the rhetoric would eventually lead to violence from members of the public. We certainly noticed increased tensions at every meeting following.

For the two occurrences that I mentioned to you alone, it is my belief that Trustee Church poses a danger to our LGBTQ+ students and staff, and his actions likely violate more than one board policy, including the one centered around maintaining a safe and welcome workplace.

I would encourage the Board of Trustees to not only vote to formally censure Trustee Jeff Church for his misconduct, but to also ask for his formal resignation from the Board of Trustees effective immediately before this type of behavior continues, for the safety and wellbeing of our students and staff.

Thank you for your time and the sacrifices you make for our students,

Sincerely,

A handwritten signature in black ink, appearing to read "Kurt Thigpen". The signature is fluid and cursive, with a prominent initial "K" and a long, sweeping underline.

Former Trustee Kurt Thigpen
Washoe County School Board, District D
09/26/2021

From: Kit M
Sent: Sunday, September 26, 2021 5:14 PM
To: Public Comments
Subject: [EXTERNAL] Jeff Church

Jeff Church is my school board rep in South Reno, and I am embarrassed. I support censure of Jeff Church.

Kit McCormick
Sent from my iPhone

From: Graeme Reid
Sent: Sunday, September 26, 2021 9:02 PM
To: Public Comments
Subject: [EXTERNAL] Continued Persecution of Trustee Jeffrey Church by Radical Left-Wing Activists

Well, well, well, here we go again. Another attempt to persucute Trustee Jeffrey Church because he's not playing ball with the left-wing activists on the board. This is consistent with the radical left's efforts to "cancel" voices of reason all around the country. Do not let them get away with it!

The Angie Taylors and Kristen McNeills of the World, with their Mickey Mouse "education" PhDs, think they know more than you about how to raise your children. They don't.

They are trying hard - and this latest attempt is evidence of that - to further a political agenda of inceasing (yes, it's already in there) the visibility of Critical Race Theory/Social Justice (whatever you want to call it) in our K-12 education. No matter what they tell you (or the community at large) their efforts are part of a sophisticated nationwide campaign to indoctrinate chlldren with left-wing propaganda. They say they aren't, but they are lying.

I read a quote recently from a "Social Justice" education publisher - a surprisingly candid admission - of what the true purpose of the "Social and Emotional Learning" curriculum actually is (many of you will have noticed that this is already in the K-12 curriculum):

"By developing empathy in children, educators lay the groundwork for long-term understanding of diversity, equity and inclusion in the classroom and in life."

These "Diversity, Equity and Inclusion" departments are nothing more than the enforcement arm for the radical left activists. And, yes, we already have such a department in the Washoe County School District - funded (very well funded and staffed) with your tax dollars!

Trustee Church is the only trustee on the board who is worth his salt and the good parents and citizens of Washoe County, those who still have a mind of their own, need to speak out against activist efforts just like this to silence him.

Graeme Reid

From: Gaye Nickles
Sent: Monday, September 27, 2021 7:54 AM
To: Public Comments
Subject: [EXTERNAL] Censure Trustee Jeff Church

When I contacted the trustees, trustee Church sent me a hectoring and condescending email in return. I don't expect to have to engage in an argument with a trustee, especially when my comments to the board were expressions of gratitude for service. He accused me of sending an email from from a group organized to confront him, lectured me about free speech, and asserted that he wasn't spreading disinformation.

On that note, I have noticed that his newsletters and comments about board business are heavily laden with disinformation that have the effect, intentional or not, of hurting our students and hindering the work of the board on their behalf.

He ought to be abiding by board policies. My hope is that he is not re-elected. If there is anything I can do to make sure that doesn't happen, I will do it.

Gaye Nickles
Reno, NV 89509
District D



September 20, 2021

Dear Washoe County School District Board of Trustees:

The Nevada Commission on Minority Affairs supports the efforts of the Washoe County School District Board of Trustees in creating the Superintendent's Task Force. Having a task force to provide input on the selection of social justice supplementary curriculum for grades K-5 will provide safeguards that the curriculum will be inclusive of diverse populations and advance cross-cultural understanding.

We applaud the extensive efforts by the Board of Trustees in seeking community feedback for this task force, making the application available in both English and Spanish, and outlining the diverse makeup of participants on the task force to include parents, teachers, students, and community members.

We look forward to the supplementary curriculum that comes out of this task force to meet the needs of our school community.

Sincerely,

Nevada Commission on Minority Affairs

Commissioners:

Dr. D. Edward Chaney, Chair

Myisha Boyce, Vice-Chair

Hasaan Azam

Yerania De Luca

Mercedes Krause

Jose Melendrez

Amy Shaw

Kathleen Taylor

Angelica Villarta

From: Pamela Payne
Sent: Monday, September 27, 2021 9:44 AM
To: Public Comments; BoardMembers
Subject: [EXTERNAL] Censure of Trustee Church

Dear Board Members,

This censure has been a long time coming. Since joining the WCSD school board, Trustee Church has used his platform as a member of the board to work to constantly undermine the ability of that board to do the work it is charged to do. Trustee Church uses his pulpit, Next-door and other social media venues to promote blatantly false information, such as the notion that masks are child abuse and CRT is taught in elementary schools. In addition, Trustee Church regularly steps off the dais in the middle of meetings to fan the flames of his supporters through his own public comment. Trustees are supposed to act for their zone, not their own personal beliefs as Trustee Church does. All of these actions directly undermine the work of the board. The board that Trustee Church is supposed to be working with to better our schools. If this trustee is unable to put his personal bias aside, as he has clearly shown, he should resign.

Since his joining the board, the meetings have become increasingly hostile. I used to feel comfortable attending meetings and even bringing my WCSD elementary student to observe the process, but no longer. The last meeting I attended, supporters of Trustee Church under his direction harassed, asked for rank at the university where I work, threatened to notify my superiors, and made the meeting generally unsafe. This is unacceptable. As a parent and educator, it pains me to watch WCSD Board meetings because the hate is palpable. People wear yellow stars on their clothing, and that is okay? Do we really allow the comparison of anything to the Holocaust? This is wholly unacceptable and this board needs to take steps to make these meetings, schools, and community safe.

Trustee Church and the group of individuals supporting him that don't have children in our district are intent on pushing a political national agenda to undermine science, ignore our nations history and simply 'white-wash' everything will have implications for our community for generations. Those like Trustee Church with no interest in our schools or the safety of our youth should no longer have the ability to railroad our school board to acting on false information and turn its nose at science. Policies like the ones that Trustee Church opposes (LGBTQ+ sex education, ELA) will save the lives of our young people. We know that when schools do NOT have inclusive environments young people are at risk for mental health problems and suicide. By including these policies in our teaching, we can save lives, yet Trustee Church fans the hate suggesting that this will damage youth. No research shows this is the case. Please stand up to this hate and false narrative.

We need the remainder of the board to stand up to Trustee Church and those who intend to create political divide in board meetings, where hate and false information are the norm. Please at the very least censure Trustee Church so it can be known that this board will stand up for truth and against blatantly false narratives.

Thank you,
Pamela B. Payne, Ph.D., CFLE
Parent of a 4th grader

--
Pamela B. Payne

From: Paul Mileo
Sent: Monday, September 27, 2021 9:52 AM
To: Public Comments
Subject: [EXTERNAL] Agenda Item 3.05 to Censure Trustee Jeffrey Church

Dear Board of Trustees,

Over the past year I have been very concerned with the behavior of a small minority who have been commandeering the public comment at BOT meetings. In addition to the general tensions that are palpable even through the live stream online. I believe the direct actions and motives from Trustee Church have driven this unrest.

I have expressed many opinions and concerns directly with the BOT through their email and make it a habit of CCing all of them for transparency reasons. On more the one occasion I have experienced condescending and combative responses from Trustee Church. In the moments I felt they were uncalled for, unprofessional and surprising coming from a publicly elected official.

I feel it is obvious that Trustee Church is only interested in leading for those who share his own opinions and not the entire community. At one point when I expressed concern for my safety in providing public comment in person at the meetings Trustee Church essentially shamed me and laughed at my concerns in an email response. This type of behavior from an elected official is not appropriate at any level of government.

After reading through the parts of the Board Policy that this agenda item cites I agree that Trustee Church has violated them all. His actions have not created an "increased stability on the Board, improve(d) satisfaction from community, and a climate for improved student learning." (BOARD POLICY 9051) I have not witnessed one comment or thought driven by Trustee Church that would actually focus on making sure the students of WCSD are better off or the Educators in the District are more prepared and able to support the students.

I write today to express my firm support to censure Trustee Jeffrey Church by the Washoe County School District Board of Trustees.

Thank you,

Paul Mileo

From: Selena La Rue
Sent: Monday, September 27, 2021 3:31 PM
To: Public Comments
Subject: [EXTERNAL] Censure of Trustee Church

I am writing to support the censure of Jeff Church. Further, I encourage this board to use it's power to remove Jeff Church from office as he has violated his fiduciary responsibilities and actively harms the students in this district. Mr. Church's behavior on this board has been atrocious from the start. He refuses to learn from his past mistakes and makes a mockery of our democratic process.

We have all seen his newsletters filled with disinformation which have whipped a small minority of this community into a frenzy and we have heard the insanity and misdirection which pours from his lips every board meeting. Rather than try to tamp down on misinformation and ease the tension which he has helped create, he has inflamed it through his newsletters, his comments to the media, his actions during board meetings, and his coordination with the mob that he incites at every meeting.

I have been an active member of the community and participant in many board meetings for years now, and I have reached the point where I cannot stand to watch these board meetings any longer as his behavior makes me sick and embarrassed for our district. Further, I no longer feel safe attending board meetings to give my comments in person thanks to the actions of Mr. Church and his followers. In the meetings I have attended over the past year, I have been physically intimidated and verbally harassed by his followers simply for being a teacher in the district. In fact, most community members I speak with have told me they no longer feel safe at these meetings due to the hostility and threats of violence from the crowds at these meetings, and I agree. Following Mr. Church's election to the board I have actually received hate mail *at my home* based on comments I have given at the meetings. Now, I understand that Jeff Church did not physically intimidate me, nor did he send the hate mail to my home (to my knowledge at least - it was anonymous). However, his words and his *lies* have whipped this small segment of our community into a frenzy and the resulting anger and hate which has been directed at our staff lies directly on his doorstep.

Beyond his misinformation and hate mongering, Mr. Church has not acted professionally as a board member. As a social studies teacher I encourage my students to contact the Trustees and send in public comment about issues that concern them. Usually they send in comments to the public comment email and that is the end of it. However, Mr. Church has taken it upon himself to reply *directly* to public comments, even when individuals have not emailed him personally. Both myself AND my students have received rambling, angry emails from him in response to public comments that were never sent directly to him. He is using his district email to do this. He is even sending attachments and links to his random case studies, which have nothing to do with the topic of our original comments. As an adult and an individual with a history of interaction with our Trustees, I was shocked and confused by these responses. My poor students felt downright attacked. They did not know what to do when an adult and *an elected official* started sending them angry emails out of the blue, just because they practiced their civic duty and sent in a comment on an agenda item. This is so far from acceptable and I am still angry on their behalf. These students put themselves out there in a major way and were slapped down by Mr. Church and his immature and irresponsible behavior.

I know these two anecdotes are only drops in the sea of evidence against Jeff Church. This board has been more than patient and almost too accommodating to this antics. I implore you to take action against his reckless behavior before he causes more harm to this district. We are struggling enough with a global pandemic and all the other chaos in the world today. We do not need leaders who are actively attacking students, lying about staff, and trying to tear apart the institutions which are keeping our kids safe and learning.

Thank you for taking this brave stand. Please don't be intimidated by the vocal minority which has bombarded you of late. Your community sees what is happening, we are disgusted by this behavior, and we support you in taking action against it.

Respectfully,
~Selena La Rue Hatch

Teacher

From: Rose Wheeler
Sent: Monday, September 27, 2021 5:39 PM
To: Public Comments
Subject: [EXTERNAL] Trustee Church Censure Public Comment

PLEASE explain how a Board member can be censured for "POTENTIAL VIOLATION" of Board policies. Potential is future.

I request under the FOIA, the documented evidence (location, time, exact act or language) for each policy you have stated Jeff Church "Potentially" violated.

Please provide a response to this public request by October 4, 2021.

Sincerely

Rose Wheeler

From: Amy Cavanaugh
Sent: Monday, September 27, 2021 6:17 PM
To: Public Comments
Subject: [EXTERNAL] Censure Jeff Church

Dear WCSD Board of Trustees,

I am writing to support the censure of Trustee Church. He has broken the public trust with his outrageous behavior. He has spread disinformation and outright lies that have harmed our children and our community. He really should be removed from the board, but we can start with censure.

Sincerely,

Amy Cavanaugh,

Parent of two WCSD children

Voter in Trustee Church's district

From: Beth Martin
Sent: Monday, September 27, 2021 6:48 PM
To: Public Comments
Subject: [EXTERNAL] 9/28 Board Meeting Agenda 3.05

Dear members of the board,

I am writing in support of censuring trustee Church. Trustee Church has repeatedly violated board policy, in fact he refused and voted to oppose honoring his commitment to follow Board Policy. The steps taken to help trustee Church have proven ineffective as his behavior continues to worsen. This has a negative impact on our board, our employees, and most importantly our students.

Trustee Church continues to prove to not be a steward of the district. He does not support board decisions, speaks half-truths to employees and members of the public, and spreads misinformation about the district and our schools on multiple platforms. In fact, there have been instances where trustee Church has had the opportunity to visit our schools to learn more about them but will not accept invitations to visit. How can he know about our school needs and our students if he does not visit them? If he doesn't learn about our district? If he doesn't connect with employees? If he doesn't take a minute to see our students? If he doesn't even attempt to notice the hard work employees put forth, all the amazing things students do in school every day?

I expect that board trustees act and represent our district in a way that makes our district even better than it was the day before, not in a way that is divisive and intimidating.

His lack of integrity, accuracy, and transparency in his methods of communication prove to be damaging to the institution when he should be representing in a positive manner.

I hope that you take his actions seriously and follow through with censoring trustee Church.

Respectfully,
Beth Martin

From: Elizabeth Eisenhauer
Sent: Monday, September 27, 2021 7:10 PM
To: Public Comments
Subject: [EXTERNAL] Tuesday's meeting 9/28

To WCSD Board,

Please no more mandates of any kind. We deserve our individual freedoms and rights to choose. Let each student/staff member make their own decisions regarding medical choices. Our medical choices are not yours to make for us. Please stop acting like it is. We have all been on this pandemic journey long enough to see that mass people and children are not dying. Let us get back to life and living. Enough is enough. These mandates are way beyond overreaching. We have constitutional rights to breathe and vaccinate as we wish. Leave it be.

Thank you,

Elizabeth Eisenhauer

From: Stanley Jolliffe
Sent: Monday, September 27, 2021 8:02 PM
To: Public Comments
Subject: [EXTERNAL] Jeff Church

We OPPOSE censoring Jeff Church who represents our conservative values.

Stan & Anna Jolliffe

From: Price, Kim
Sent: Monday, September 27, 2021 8:19 PM
To: Public Comments
Subject: Projected Demand in South Reno

Good afternoon Trustees,

My name is Kim Price and I have served this district for 22 years. The last three years I have taught at Poulakidas Elementary School. I was a part of this school when capacity was established at 684. We opened our doors to 765 students. Year 2, I watched as 2 portables were dropped onto our beautiful new playground, we lost a basketball court, and saw our numbers rise to 795. This past summer there were 2 more portables added to our collection and we now sit at 849 students. Throw in 43 teachers and add additional staff, we are pushing 900+ people in our school. I know you don't count portables as part of the equation, but you should. Those students are just as much a part of this situation and as affected as everyone else.

I am shocked that there are 3 options on the table for fixing the overcrowding situation at Poulakidas. I'm not sure how any of you have walked our building in the last 3 years during the day with 800+ children in the building. Mr. Church, Poulakidas is one of your schools and you have graced us with your presence once last year. I am hard pressed to believe that any of you are making this decision based on experiences in our building. I hope to paint a clear picture of what exactly is going on at my school.

Did you know that Poulakidas is larger than some of our middle and high schools? Yet we do not have the adult resources those schools have? We are the largest elementary school in the district, second place is Alice Smith at 736 (but they still have 6th graders). Our grade level numbers sit anywhere between 130-155 students. Our enrollment numbers are higher than 10 middle schools. This is simply not sustainable.

Our class sizes are larger than the standard allocations for K-5. Enrollment numbers have steadily increased over the last 3 years. Rezoning a portion of students would keep Poulakidas over capacity and place Double Diamond close to capacity. Community concerns regarding the amount of traffic flow around the school are valid. Have you witnessed our drop off and pick up lines? Our busses are at capacity and are forced to make double runs and cannot combine students due to the sheer volume of numbers. Lunch lines are longer, causing students to have less time to eat. 200+ students move through 3 different lunch schedules every day. Our school opened as 1:1 with technology in years 1-2 and we cannot continue with 1:1 next year due to increased enrollment and not enough devices. PLC teams of 8 and 9 teachers makes collaborative planning challenging. Not being able to have grade level common planning time during specials due to the number of teachers within each grade level is unacceptable given the new push for focus on PLC's, essential standards and common assessments.

Option 1 of do-nothing places Poulakidas around 900 students in the coming years. And I bet more portables.

Option 3 is a one-year fix. A bandaid. Some families will be rezoned 3 times within a 6-year elementary school duration. Kinder at Double Diamond, current 3rd at Poulakidas and then could be forced to return to DD for 4th and 5th grade. This is not what is best for kids.

The only option is to build a new school. A school that should have already been built. This is exactly why we have WC1. Yes, this means we will lose incredible teachers. But we will gain another incredibly staffed school. Yes, we will lose amazing families. But having class sizes that allow for effective teaching and learning should always be our focus and goal. I implore you, please vote on the recommendation to build the new school.

Thank you for your time,
Kim Price

The greatest sign of success for a teacher..is to be able to say, "The children are now working as if I did not exist."

From:
Sent: Monday, September 27, 2021 8:20 PM
To: Public Comments
Subject: [EXTERNAL] Mr. Church

Although I don't agree with some of the things Mr. Church has said it very disappointing that you want to censor him. It's important to have different views and I think diversity in thought on the board is vital. Please reconsider this. Thank you

Sent from my iPad

From: julie duvall
Sent: Monday, September 27, 2021 8:29 PM
To: Public Comments
Subject: [EXTERNAL] Fw: 3.05 DISCUSSION AND POSSIBLE ACTION, PURSUANT TO BOARD POLICY 9051(4) (G), TO CENSURE TRUSTEE JEFFREY CHURCH BY THE BOARD OF TRUSTEES

To the members of the Washoe County School Board,

You are making a dire mistake by trying to censure Trustee Jeffrey Church. Despite what you newer Nevadans may think, Washoe County has many conservatives, who have been sitting quietly, watching our children's rights to breath and learn freely get trampled on by mask mandates, watching our children's sense of belonging and community pulverized by critical race theory, and watching our children's education minimalized by the standards being lowered in the name of equity.

Jeffrey Church is the lone conservative voice for the quiet MAJORITY of Washoe County citizens. By censuring Jeff, it will be very apparent to our citizens, regardless of political party, that the Board's prime objective is POWER. Without Jeff asking critical questions, having you reevaluate your opinions, and bringing our concerns to the board, you would pass everything which your puppet masters request. What surprises me is how blatantly this is being done! Beware, it's all in the spotlight now, as are all of you, appearing to lack any self dignity, bending the knee to your socialist dictators.

The only School Board members who should not only be censured, but should lose their seats are all of you, leaving Jeffrey Church as the sole Board Member. You WILL be held accountable for allowing Jackie Calvert to sit on the Board, when both the General Counsel and the Board President knew she was not a legitimate Board Member. You are all complicit in a crime! You were all aware of the illegality of her position, yet did nothing to stop the fraud.

Jackie Calvert must also be held accountable for the money she defrauded from the Washoe County tax payers. In addition, Jackie's votes, which were deciding factors during her illegitimate tenure, must be scrutinized. Her vote allowed Joe Rodriguez to be appointed as a Trustee for District C rather than Sean McCaffrey, a candidate supported by many conservative citizens.

I've lived in Washoe County my entire life and have personally known past School Board members. I must say, this is the most corrupt board I have ever witnessed. It hurts me deeply to witness all of you letting the needs of our children fall wayside in your incessant pursuit of power. I am utterly disgusted.

Shame on you,

From: Peggy Spatz
Sent: Monday, September 27, 2021 9:24 PM
To: Public Comments
Subject: [EXTERNAL] Censure of Jeffery Church

Dear Members of the Washoe County School Board of Trustees,

I oppose the Censure of Jeffery Church. Although you have this as Agenda Item 3.05, Mr. Church has not been told the specifics of the grounds for censuring him. This seems to be a vindictive action which stifles fair representation of his constituents.

I support Jackie Calvert being held accountable for fraudulently representing a district in which she did not live. The money she received must be repaid, and any deciding votes she cast must be rescinded.

Sincerely,

Margaret Spatz
District C, Sparks

From: Richard Jay
Sent: Monday, September 27, 2021 9:28 PM
To: Public Comments
Subject: [EXTERNAL] Public Comment 3.05

September 28, 2021

Washoe County School District
Public Comment; Item 3.05

Good afternoon Board of Trustees;

You have in front of you a difficult issue, possible censuring a Board of Trustee. It is virtually a no win situation as there will be a contingent of people who will be upset with any decision, censure or not.

The definition of your position is clear;

The Board of Trustees is the governing body of the Washoe County School District. As such, the Board serves as the steward and guardian of the District's values, vision, mission, and resources. With clearly defined performance targets in mind, the Board will monitor the District's educational, financial, and administrative performance.

You have to have cooperation within your board and whether or not you all agree on an item all issues must have full information presented to the public. This is my issue with Jeff; he has not always given all sides to a story. Examples include;

“WCSD has less than 10% of students are college ready”.

FULL STORY-This was a Las Vegas Review-Journal article in 2015, “ACT test scores put Clark County college ready students at less than 10%”. Clearly not WCSD.

Nevada and WCSD are bottom ranked-From his own website 9/27/2021-“Simply put the state of education is not good. Nevada and WCSD both rank toward the bottom...”

FULL STORY-Nevada has risen to number 35 academically and WCSD remains in top 22% as per NICHE and top 18% as per New York/Stanford study. Yes, we can always improve. Start touting WCSD accomplishments. Recent announcement of National Merit Scholars or Brown ES being the only school in Nevada to receive national recognition for a model professional learning community at work! Let us celebrate our successes! He is a trustee for WCSD not the State of Nevada Board of Education.

WC1 is bring less than half of what was promised.

FULL STORY-PSORN identified \$781 million additionally needed in capital expenditures. This would be funded from WC1 and EXISTING funding methods. WC1 is performing better than expected and Washoe County taxable sales are exceeding 2019 numbers.

WCSD was caught red handed misappropriating WC1 funds.

FULL STORY-A journal was made transferring funds from one account to another account after the augmented budget was presented. The auditor was clear; “The budget violation as it turns out was not a violation. It occurred because of how principal(s) helping to oversee the new school(s) were coding their time....”

WC1 is a never-ending tax

FULL STORY-This is correct and the PSORN committee discussed at length a sunset. They determined no sunset as new schools and repairs will always be here. It passed unanimously.

Finally,

California is building a new high school for \$130 million, far less than the new Hug HS.

FULL STORY-What he failed to mention is the high school is smaller than Hug HS and this is only phase 1 of 3. When fully completed it will be over \$200 million. In addition, Hug is not the most expensive high school built. California just finished two new high school, one \$413 million and the other \$527 million.

There a more, however in the interest of time I have highlighted the biggest issues. I will say that we meet recently to review our issues, I felt the meeting was respectful.

Bottom line, do what is best for the students, teachers, staff and community. We need a board that has respect for one another despite opinions held. It's OK to disagree however it needs to be with respect. We need a board rowing in the same direction; best education for our students.

Sincerely
Richard L Jay
Resident since 1967

Richard L. Jay

From: Kirk & Debbie Tayler
Sent: Monday, September 27, 2021 9:42 PM
To: Public Comments
Subject: [EXTERNAL] COVID Funding, Vaccination, and Masking of our Children

Dear Board Members:

I am aware that Nevada has received a substantial amount of funding relative to COVID relief as can be seen by visiting the links below.

I am also aware receipt of this funding depends upon following the CDC's recommended guidelines including vaccinating and masking our children. I think it is apparently clear that vaccination, masking, and social distancing have zero to do with the health of our children, and instead are meant as a method of government overreach and control. All one needs to do is follow the money.

Our children are being abused to supposedly "protect" them from a disease that they have less than 1% of dying from, and for which there are many early treatment protocols that result in full recovery.

Additionally, a look at the VAERS site lists thousands of deaths and adverse effects from the "vaccine".

The forced requirement by the School District to take the "vaccine" to receive public education is in direct violation of the Nuremberg Code. Code 1 states:

1. The voluntary consent of the human subject is absolutely essential. This means that the person involved should have legal capacity to give consent; should be so situated as to be able to exercise free power of choice, without the intervention of any element of force, fraud, deceit, duress, overreaching, or other ulterior form of constraint or coercion; and should have sufficient knowledge and comprehension of the elements of the subject matter involved as to enable him to make an understanding and enlightened decision. This latter element requires that before the acceptance of an affirmative decision by the experimental subject there should be made known to him the nature, duration, and purpose of the experiment; the method and means by which it is to be conducted; all inconveniences and hazards reasonably to be expected; and the effects upon his health or person which may possibly come from his participation in the experiment. The duty and responsibility for ascertaining the quality of the consent rests upon each individual who initiates, directs, or engages in the experiment. It is a personal duty and responsibility which may not be delegated to another with impunity.

As if the above were not enough, our children are sovereign citizens of the United States of America. The mandates for masks and vaccination are UNCONSTITUTIONAL. Apparently, most Americans are unaware of what our Constitution says and do not realize the citizens govern the States and the States govern the Federal Government. I find it encouraging that many lawsuits are being filed against school districts to protect the rights of the citizens of the United States of America and our children.

Please be reminded each of you were elected to be public servants to represent the interests of the parents and children in Washoe County.

I pray for you daily and hope you seek God's wisdom as you make every decision on how to best serve the needs of the children.

I am respectfully requesting the links below be printed out and attached to this email and that this email be made part of the public comment record.

Thank you,

Debbie Tayler
Reno, NV

<https://www.ed.gov/news/press-releases/us-department-education-approves-nevadas-plan-use-american-rescue-plan-funds-support-k-12-schools-and-students-distributes-remaining-358-million-state>

<https://sites.ed.gov/roadmap/landmark1/>

<https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/operation-strategy.html>

<https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/index.html>

<https://www2.ed.gov/documents/press-releases/arp-esser-nv-plan.pdf>

<https://www.aier.org/article/medical-journal-warns-about-maskss-potentially-devastating-consequences/>

From: russ gronert
Sent: Monday, September 27, 2021 9:55 PM
To: Public Comments
Subject: [EXTERNAL] Jeff Church/Jackie Calvert

The censure of Jeff Church is an example of how incompetent the school board is. Why doesn't the school board try to focus on improving student achievement. Considering the district standing this would be a nice touch, for a change.

As for Jackie Calvert she should be removed, return any money she received and any votes she cast should be re-taken.

Russ

From: Chris Ketring
Sent: Tuesday, September 28, 2021 5:24 AM
To: Public Comments
Subject: [EXTERNAL] Fwd: Zoning and Construction Options

>
> Dear Board of Trustees,
>
> I am writing to recommend option 2 to initiate the construction of the new elementary school off Rio Wrangler. This school should already be under construction as it falls under the intent of the WC1. Our oldest child was rezoned when Polikidas first opened and it quickly hit capacity, while other schools such as Brown and Lentz remained substantially lower in capacity. Either the rezoning was not calculated correctly or other influences affected the process. Once the school is built then rezone as this will have the least amount of impact on the children especially with what they are already enduring through COVID. This will also give you an opportunity to ensure all the schools are shouldering an equal load for class sizes. Building the new school now should save time and money due to time it takes to rezone and the constant increase in construction costs. Rezoning families multiple times which could happen to our youngest child is not a common sense approach and status quo will not address the growing population.
>
> Thanks for your consideration,
>
> Chris Ketring
> Sent from my iPhone

From: Erik Schumick
Sent: Tuesday, September 28, 2021 7:55 AM
To: Public Comments
Subject: [EXTERNAL] Jeff Church

Dear Trustees:

DO NOT CENSURE JEFF CHURCH!

Jeff is the only voice of reason on your board. While you all have bought into the politically correct but poisonous dogmas of CRT, BLM, and LGBTQ, Jeff has been a champion for educating —rather than indoctrinating— our children. Jeff Church’s only crime is trying to stop you from inciting racial conflict and anti-American animosity among our children. Our schools are near rock bottom academically. You need to get back to implementing the basics of education, and stop the activist indoctrination of our youth. Jeff Church will show you the way.

DO NOT CENSURE JEFF CHURCH!

Sincerely,
Erik Schumick
Concerned Tax Payer

From:
Sent: Tuesday, September 28, 2021 9:08 AM
To: Public Comments
Subject: [EXTERNAL] Public Comment

Before September 17, which was Constitution Day, I requested that the board report the observation event that they had planned for Constitution Day (Links: Each educational institution that receives Federal funds for a fiscal year is required to hold an educational program about the U.S. Constitution for its students <https://www2.ed.gov/policy/fund/guid/constitutionday.html>).

This was the response I received from Angie Taylor:

“Thank you for your email. Beyond standing to recite the pledge of allegiance, the Washoe County School Board did not hold a specific activity to observe Constitution Day.”

This is extremely disappointing. Instead of promoting the cult like efforts of Mask Mandates and EXPERIMENTAL injections, I believe it is the duty of the School board to promote the Constitution. Which brings me to the next issue I am witnessing: The silencing of Conservatives on the board (okay the one member on the board who is Conservative). The board is giving the appearance of being very anti-Conservative not to mention anti-police. It has already been reported (and on video) that the President of the board is a staunch supporter of BLM and it seems like she (along with the other board members and the council for the board) have an issue with another member who is a former policeman. I might add that it appears that he is honest – something that other board members (and council) might want to follow his example. Honesty and Integrity seems to be at a deficient commodity in this community!

Best Regards,

Janet Butcher

From:
Sent: Tuesday, September 28, 2021 9:59 AM
To: Public Comments
Subject: FW: [EXTERNAL] School board censoring of trustee jeff church

-----Original Message-----

From: Janine Hicks Robinson
Sent: Monday, September 27, 2021 9:04 PM
To: WCSD_Communications <WCSD_Communications@washoeschools.net>
Subject: [EXTERNAL] School board censoring of trustee jeff church

How dare this pathetic board try censoring trustee church. Are you all afraid you'll be exposed as to your abhorrent behavior in running this school district? Or are you wanting to get rid of Mr.Church because he doesn't agree with your politics and the fact that you are NOT transparent in the way you run your meetings and the district. This is the first trustee in a long time that has the education and the tenacity to change policies for the better. We are ranked 49th in the school district ratings in this country. There's your answer right there. You need to be open to change and jeff church can help you make those constructive changes if you all would get off you power trip and really work for the children in this county. All of you should be ashamed of the way you are handling this situation. Pathetic.

Sent from my iPhone

From: Sarah Elliott
Sent: Tuesday, September 28, 2021 11:34 AM
To: BoardMembers; Public Comments
Cc: McNeill, Kristen
Subject: [EXTERNAL] Support for censure of trustee Church

Hello, I would like to share an exchange I had with Jeff Church regarding the SHARE program.

I wrote to the school board in favor of accepting the new SHARE curriculum last spring. I was surprised by Mr. Church's response. He stated he was in support of the change, but then asked an extremely manipulative question about allowing transgender girls to participate in school activities. I've highlighted the specific line below.

Considering this type of scenario was not actually up for vote, I don't understand WHY he asked this question. The question was offensive, extremely biased, not based in ANY sort of scientific rhetoric, and frankly made me question Mr. Church's motives for being on the school board at all. If he truly has our student's interests at heart, he would have responded with a simple "thank you for your reply!" rather than raising politically motivated points meant to stir the anti-LGBTQ+ base.

I have had additional exchanges with Mr. Church that were cordial, but filled with misinformation, specifically on mask mandates, where he illustrates his contempt for those individuals with "fancy letters" (as he says) and government leaders. Again, if he is on the board to help our students earn the best education they can, I am dismayed that he thinks so little of those of us that have spent our lives in education and earned those "fancy letters". I would hope Mr. Church would at least show appreciation for the hard work and dedication that our medical doctors and scientists have shown, especially during a global pandemic where these Drs. have been working NON STOP to keep our community safe. Many of these Drs. are the result of a great education here in Washoe county (myself included), which should be celebrated. I am not sharing those emails here, but would be happy to forward those along as well.

Words matter, Mr. Church. I hope in the future you will look to supporting all of our students, even those you may not find worth supporting.

From:
Sent: Tuesday, May 25, 2021 9:42 AM
To: Church, Jeffrey <Jeffrey.Church@WashoeSchools.net>
Subject: RE: [EXTERNAL] Support for new SHARE curriculum

I am in full support of students using facilities & programs that are gender specific.

Id like to see research that provides evidence that it negatively effects other students when transgender students participate in activities that correspond to their gender. If that peer reviewed research exists, and shows strong evidence that students are negatively effected by allowing transgender students to participate in society, only THEN will I rethink my position.

I find your questions extremely biased and manipulative against transgender students. There is a solution to allowing these students to exist and be present in schools while also protecting the interests of other students. I hope in the future you will look for SOLUTIONS rather than fear mongering.

Sarah Elliott, Ph.D.

Sent via the Samsung Galaxy Note9, an AT&T 5G Evolution capable smartphone

----- Original message -----

From: "Church, Jeffrey" <Jeffrey.Church@WashoeSchools.net>

Date: 5/25/21 8:42 AM (GMT-08:00)

To:

Subject: RE: [EXTERNAL] Support for new SHARE curriculum

Thank you. Today we discuss SHARE appointments and then 6th grade only. I have zero specifically opposed and it allows opt out.

5.04 DISCUSSION AND POSSIBLE ACTION TO APPROVE THE PROPOSED SEXUALITY, HEALTH, AND RESPONSIBILITY

EDUCATION (SHARE) 6th GRADE CURRICULUM, AS RECOMMENDED BY THE SHARE ADVISORY COMMITTEE (FOR

POSSIBLE ACTION) ***This item will not be heard before 4:00 p.m.***

I have concerns about re-appointing existing SHARE members vs opening it to new applicants and existing members.

Also your opinion on biological males using female lockers, playing on female sports teams and even getting scholarships?

Jeff Church

Administrative Regulation 5161

GENDER IDENTITY AND GENDER NONCONFORMITY - STUDENTS (April 3, 2019)

- Staff shall not disclose information that may reveal a student's transgender or gender non-conforming status to others, including parents/guardians

- Students shall have access to the restroom that corresponds to their gender identity

- Students shall have access to use facilities that correspond to their gender identity

- Transgender and gender nonconforming students shall be permitted to participate in physical education classes and intramural sports in a manner that is consistent with their gender identity.

From:

Sent: Tuesday, May 25, 2021 7:11 AM

To: BoardMembers <BoardMembers@WashoeSchools.net>

Subject: [EXTERNAL] Support for new SHARE curriculum

Dear Washoe Board members

I am a mother of a soon to be 2nd grader and a future kindergarten in NW Reno.

I am in FULL support of having medically accurate information, lessons on consent, and curriculum that is inclusive of the LGBTQ+ community, and I hope you will vote to accept the new SHARE curriculum.

Science has shown again and again the children are more capable of protecting themselves from sexual predators when they have clear, concise, and ACCURATE information regarding sex and sexuality.

Given the progress in biological and psychological research the past 18 years, its past time to update our curriculum to teach more factual information.

Thank you for your hard work.

Sarah

Sent via the Samsung Galaxy Note9, an AT&T 5G Evolution capable smartphone

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From: Ariel Van Cleve
Sent: Tuesday, September 28, 2021 12:29 PM
To: Public Comments
Subject: [EXTERNAL] Censure of Jeff Church

As a constituent of District A, the district that Mr. Jeff Church represents, I am wholly opposed to your proposition to censure him. In fact, I do not know specifically what reason you have for censuring him. Yes, you list many random Board policies which you allege that he violated; but you have told neither him nor his constituents how or when he specifically violated them. This is appalling. He and we his constituents have a right to face his accusers and evaluate their accusations.

Mr. Church is MY representative on the school board, and I believe that he has largely represented me well. His opposition to the majority on the board is the only logical explanation I have to clarify the reason for this proposal of censure by his colleagues on the board. Such an explanation disgusts me. Do not censure my representative on account of your differing, and quite honestly bad, politics. You do not represent District A, and you are discriminating against the will of District A by attempting this censure.

Signed,

Ms. Ariel Van Cleve
District A Constituent

From: Misty Stevenson
Sent: Tuesday, September 28, 2021 12:33 PM
To: Public Comments
Subject: [EXTERNAL] masks and vax

Please stop the school mask mandates and vaccinations mandates... We have no idea what the long term effects of these vaccinations will be. To force students who want to play sports to take them is inhuman and a violation of human rights. To force children to wear masks is also not only terrible for their mental state but also does not protect them in any way, and may indeed be more harmful to their health if they are continuing to wear the same mask day in and day out without washing it. We need to start teaching our children how to build their immune systems.

Also while I am writing to you, I'd like to say how against this "Critical Race Theory" program I am. For the most part, we as a nation are not racist. It's why we are here. We ALL have the same freedoms and the same opportunities. Please stop this type of "education" in our state. You are only creating more division and hatred in a younger generation who doesn't know any better than to believe what you tell them.

As for me and my family, we will be taking our children out of public school until this nonsense stops.

Please stop being part of the problem and start protecting our children!!

Sincerely,

Misty Stevenson

From: Angelena Sliva
Sent: Tuesday, September 28, 2021 1:28 PM
To: Public Comments
Subject: [EXTERNAL]

Dear Board Members:

I would encourage each of you to watch and HEAR what is being brought forth in this information, and educate yourselves before implementing any CDC Requirements or Governmental mandates. The very lives and health of your staff and our students are not worth all of the money in the world.

<https://www.redvoicemedia.com/2021/09/doctor-exposes-covid-shots-threatened-by-communist-medical-mafia/>

Please include this in the record of public comment.

Thank you,

Angelena Sliva

From: Bridgette Boswell
Sent: Tuesday, September 28, 2021 4:05 PM
To: Public Comments
Subject: [EXTERNAL] Public Comment in Opposition to the Censuring of Jeff Church

Dear Sir or Madam,

I hope this message finds you well.

Please consider this public comment as the heartfelt plea that it is intended to be. Our children are the future of our community, State, County, and world and their education is paramount to the success of our society. This matter is so incredibly important. I will put forth my best efforts to describe my concerns coherently in the hopes that those reading this will reciprocally attempt to understand what has been written.

A board is intended to be made up of a representative few who are actual members of the affected community and subject to the impact of the decisions they oversee. With only a few representing so many it is ideal and necessary to have opposing opinions represented; ideally there should exist opinions from differing social, ethnic, skillset, political, and other arenas all coming together to brainstorm the best outcomes for the communities they serve. This must be the nature of any board that seeks to perform its duties fully. To seek to censure, alienate, silence, or outcast opinions that differ from one member to another is to handicap the very means by which a board operates.

It is the duty of each member of the board to bring to light any problems or issues they are made aware of, as to ignore such a problem would constitute negligence. Each member owes the community they serve their loyalty as well as a level of fiduciary responsibility to all those their decisions impact. To suggest that in upholding their obligation to the district by highlighting known issues, however contentious they may be to the opinions of other members, is in any way worthy of censure is to defile the very nature and duty of their position.

To question a board member's professional competence for doing their due diligence in service of their community is wrong. To allege misconduct for expressing their concerns and/or opposition to matters at hand is dangerously erroneous. To question the character of upstanding citizens because they are upholding their responsibilities and doing their duty for society is tyrannical.

I hold out hope that those with the ability to protect our community will not sit idly and allow the above listed atrocities to be committed. Please help protect our children and our community by standing up for democracy and allowing our elected officials to perform their duties without fear they will be retaliated against any time they bring up an issue for discussion/review.

Censuring Jeffrey Church should not be an option. Please do not allow such injustice to persist over and above your abilities to stop it.

Your time and deliberations regarding this matter are greatly appreciated.

Sincerely,

Bridgette Boswell

From: kristenirene
Sent: Tuesday, September 28, 2021 5:37 PM
To: Public Comments
Subject: [EXTERNAL] 3.06 Public Comment

Dear Board of Trustees,

Thank you for following the governor's directive and keeping the mask mandates in our schools, especially as teachers and staff who chose to be vaccinated are passing (and approaching) the 8 month post vaccination date.

It is especially challenging right now as we are no longer having smaller class sizes, so it is not possible to keep students spaced 3' apart. Mask wearing is very important.

I appreciate that if staff that would like to get regularly tested they might be able to do that soon.

I am curious if middle school athletes are also getting tested?

Respectfully,
Kristen De Haan